POLICY FOR A SMOKE FREE WORKPLACE

	No Smoking Policy
is dedi environment for our employees.	icated to providing a healthy, comfortable and productive work
The United States Surgeon Gene Exposure to Tobacco Smoke state	eral, in his 2006 report on The Health Consequences of Involuntary ed:
 secondhand smoke. The operation of heating, secondhand smoke throu Establishing smoke free v secondhand smoke expositions. 	ventilating, and air conditioning system can distribute aghout the building. workplaces is the only effective way to ensure that sure does not occur in the workplace. ction Agency (EPA) classified environmental tobacco smoke as a Group
A carcinogen, that is, a substance	e known to cause cancer in humans. shall be entirely smoke free effective
Smoking will be strictly prohibited	within company buildings, including offices, hallways, waiting rooms, meeting rooms, and all community work areas. This policy applies to
Copies of this policy shall be distr	ibuted to all employees. Signs shall be posted at all building entrances.
	pend upon the thoughtfulness, consideration, and cooperation of apployees share in the responsibility for adhering to and enforcing this
Signature of CEO or President	