

**RICHARDSON CITY COUNCIL
MONDAY, MARCH 21, 2022
WORK SESSION AT 6:00 PM
CIVIC CENTER/CITY HALL, 411 W. ARAPAHO, RICHARDSON, TX**

As authorized by Section 551.071 (2) of the Texas Government Code, this meeting may be convened into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney on any agenda item listed herein.

Attention: Meeting Attendance/Viewing

City Council meetings are available for viewing online via live stream at www.cor.net/cityv, or on cable channel 16 for Spectrum Cable customers or Channel 99 for AT&T U-Verse customers. Videos of past Council meetings are also available to view on-demand at www.cor.net/cityv.

Anyone wishing to address the City Council can submit comments on any topic or agenda item electronically by utilizing the Public Comment Card found here: www.cor.net/PublicCommentForm, or in-person during the Visitors section or the Public Hearing item. Comments submitted online must be received by 5 p.m. on the date of the meeting to be included in the public record.

WORK SESSION – 6:00 PM, RICHARDSON ROOM

• **CALL TO ORDER**

A. VISITORS/ACKNOWLEDGEMENT OF PUBLIC COMMENT CARDS

Visitors may address the Council on any topic that is not already scheduled for Public Hearing. Speakers should complete a Public Comment Card and present it to the City Secretary before the meeting. Speakers are limited to 5 minutes. Comments should be directed to the Mayor and City Council. The Texas Open Meetings Act prohibits the City Council from discussing or taking action on items that are not posted on the agenda. The Mayor or City Manager may provide specific factual information, recite an existing policy, or schedule the item for discussion on a future agenda in response to the public comments.

B. PRESENTATION OF THE FIRE DEPARTMENT CERTIFICATES OF MERIT AWARD

C. REVIEW AND DISCUSS THE CITY'S RESPONSE TO WINTER STORMS AND PREPAREDNESS FOR SPRING EVENTS

D. REVIEW AND DISCUSS THE RICHARDSON POLICE DEPARTMENT 2021 YEAR END REVIEW

E. REVIEW AND DISCUSS THE CITY OF RICHARDSON RECRUITMENT STRATEGY UPDATE

F. REPORT ON ITEMS OF COMMUNITY INTEREST

The City Council will have an opportunity to address items of community interest, including: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the City of Richardson; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the City of Richardson that was attended or is scheduled to be attended by a member of the City Council or an official or employee of the City of Richardson; and announcements involving an imminent threat to the public health and safety of people in the City of Richardson that has arisen after posting the agenda.

• **ADJOURN**

I CERTIFY THE ABOVE AGENDA WAS POSTED ON THE BULLETIN BOARD AT THE CIVIC CENTER/CITY HALL ON FRIDAY, MARCH 18, 2022, BY 5:00 P.M.

AIMEE NEMER, CITY SECRETARY

ACCOMMODATION REQUESTS FOR PERSONS WITH DISABILITIES SHOULD BE MADE AT LEAST 48 HOURS PRIOR TO THE MEETING BY CONTACTING THE ADA COORDINATOR, VIA PHONE AT (972) 744-0908, VIA EMAIL AT ADACOORDINATOR@COR.GOV, OR BY APPOINTMENT AT 411 W. ARAPAHO ROAD, RICHARDSON, TEXAS 75080.

PURSUANT TO SECTION 46.03, PENAL CODE (PLACES WEAPONS PROHIBITED), A PERSON MAY NOT CARRY A FIREARM OR OTHER WEAPON ON THIS PROPERTY. *

FOR THE PURPOSE OF THIS NOTICE "PROPERTY" SHALL MEAN THE RICHARDSON ROOM AND/OR COUNCIL CHAMBERS OR ANY OTHER ROOM WHERE A MEETING SUBJECT TO AN OPEN MEETING UNDER GOVERNMENT CODE CHAPTER 551 OF THE RICHARDSON CITY COUNCIL IS HELD.

**This does not apply to licensed carriers.*

**City Council Worksession
Agenda Item Summary**

Worksession Meeting Date:	March 21,2022
Agenda Item:	Presentation of the Fire Department Certificates of Merit Award
Staff Resource:	Curtis Poovey, Fire Chief
Summary:	Fire Department Certificates of Merit being awarded to two young men for their heroic acts during a fire at their home.
City Council Strategic Goals:	This agenda item helps further the following City Council Strategic Goals: <ul style="list-style-type: none">• Promote avenues for public engagement and input
Background Information:	On January 12 th at approximately 2:00 PM, Tony Moscrey was getting 3 children (Matthew 3, Joseph 5, Jacob 5) down for a nap, while his wife Tiffany was resting with their 1-week-old baby. 7-year-old Luke was awake and heard popping sounds coming from the garage area. He went to investigate the cause of the sounds and found a large fire in the garage. Luke ran to tell his 9-year-old brother, Edward about the fire. Together Luke and Edward woke and alerted everyone in the house, so the family could safely escape. The fire had fully engulfed the garage and extended into the attic area. The actions of Luke and Edward helped to keep their family safe during a fire emergency.
Financial Implications:	None

City Council Worksession Agenda Item Summary

Worksession Meeting Date:	Monday, March 21, 2022
Agenda Item:	Review and discuss the City's response to winter storms and preparedness for spring events
Staff Resource:	Alisha Gimbel, Emergency Management Coordinator
Summary:	Review recent winter weather responses and discuss citywide preparedness initiatives for spring
City Council Strategic Goals:	<p>This agenda item helps further the following City Council Strategic Goals:</p> <ul style="list-style-type: none">• Document and continuously improve business processes• Promote an innovative approach to business processes• Promote avenues for public engagement and input• Leverage our regional leadership position to positively impact County, State and Federal issues• Leverage county, state, and federal opportunities
Background Information:	2022 recent winter weather preparedness and response for 22 days during three incidents. Promote public education and community resilience ahead of spring severe weather.

City Council Worksession Agenda Item Summary

Worksession Meeting Date:	Monday, March 21, 2022
Agenda Item:	Police Department 2021 Year End Review
Staff Resource:	Gary L. Tittle, Chief of Police
Summary:	Chief Tittle will review 2021 crime statistics, future staffing, performance, prevention, and partnership strategies used to address crime, and their overall impact.
City Council Strategic Goals:	<p>This agenda item helps further the following City Council Strategic Goals:</p> <ul style="list-style-type: none">• Attract, develop, and retain high-quality, innovative employees• Improve access, usability, and user experience with policies, processes, and procedures• Promote an innovative approach to business processes• Ensure systems are safe and secure• Promote avenues for public engagement and input• Value, protect, and create a positive return on City, resident, and other stakeholder investments in the City• Leverage county, state, and federal opportunities
Background Information:	During Monday's Work Session, Chief Tittle will discuss overall crime in Richardson during 2021, the Department's winning of 2 nd place in National Night Out, and the impact of COVID-19 on employees.

City Council Worksession Agenda Item Summary

Worksession Meeting Date:	March 21, 2022
Agenda Item:	City of Richardson Recruitment Strategy Update
Staff Resource:	Greg Sowell, Communications Director
Summary:	Review and discuss new employee recruitment and retention campaign.
City Council Strategic Goals:	<p>This agenda item helps further the following City Council Strategic Goals:</p> <ul style="list-style-type: none">• Attract, develop, and retain high-quality, innovative employees• Promote an innovative approach to business processes• Promote avenues for public engagement and input
Background Information:	<p>In accordance with outlined Council goals, the Communications and Human Resources Departments have developed messaging and materials specifically designed to attract, develop, and retain employees. The campaign uses an innovative approach to improve hiring processes and has the potential to promote avenues for public engagement.</p>